

# RACHEL HOLLADAY

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## Research Overview

My goal is to enable **robots to perform long-horizon, contact-rich manipulation tasks** in everyday environments. I propose **models and algorithms** that exploit the physics and geometry of the world in order to tackle the dual challenges of long-horizon decision-making and acting under uncertainty. My research is motivated by and grounded in deploying these methods on real robots.

## Education

<b>Ph.D.</b> EECS 2017-2024	Massachusetts Institute of Technology (MIT) Advisors: Alberto Rodriguez and Tomás Lozano-Pérez Committee Members: Leslie Pack Kaelbling, Dmitry Berenson Thesis: <i>Leveraging Mechanics for Multi-step Robotic Manipulation Planning</i>
<b>M.S.</b> EECS 2017-2019	Massachusetts Institute of Technology (MIT) Advisors: Alberto Rodriguez and Tomás Lozano-Pérez Thesis: <i>Force-and-Motion Constrained Planning for Tool Use</i>
<b>B.S.</b> CS+Robotics 2013-2017	Carnegie Mellon University (CMU) Advisor: Siddhartha Srinivasa Thesis: <i>Following Paths in Task Space: Distance Metrics &amp; Planning Algorithms</i>

## Employment

<b>University of Pennsylvania</b> 2025-	Asness Family Foundation Assistant Professor of Mechanical Engineering, Department of Mechanical Engineering and Applied Mechanics (MEAM)
<b>University of Pennsylvania</b> 2024-2025	Postdoctoral Researcher, MEAM Mentors: Cynthia Sung, Daniel Koditschek
<b>Naval Research Lab</b> Summers 2012-2014	Research Intern Mentor: Sergio deRada

## Selected Awards and Honors

<b>Robotics: Science and Systems (RSS) Pioneers</b>	2023
<b>MIT EECS Seth J. Teller Award for Excellence, Inclusion and Diversity</b>	2022
<b>Robotics: Science and Systems (RSS) Best Student Paper Award</b>	2018
<b>Amazon Robotics Best Systems Paper Award in Manipulation</b>	2018
<b>National Science Foundation (NSF) Graduate Research Fellowship</b>	2018-2021

## Publications

### Peer-Reviewed Journal Articles

- J7** Gregory Xie, **Rachel Holladay**, Lillian Chin, Daniela Rus. “In-Hand Manipulation with a Simple Belted Parallel-Jaw Gripper” *IEEE Robotics and Automation Letters* 9.2 (2024): 1334-1341.
- J6** **Rachel Holladay**, Tomás Lozano-Pérez, Alberto Rodriguez. “Robust Planning for Multi-stage Forceful Manipulation” *International Journal of Robotics Research (IJRR)*, 2023. [Editor’s Choice in Science Robotics](#).
- J5** Caelan Reed Garrett, Rohan Chitnis, **Rachel Holladay**, Beomjoon Kim, Tom Silver, Leslie Pack Kaelbling, Tomás Lozano-Pérez. “Integrated Task and Motion Planning”. *Annual Review of Control, Robotics, and Autonomous Systems* 4 (2021): 265-293.
- J4** Nikhil Chavan-Dafle, **Rachel Holladay**, Alberto Rodriguez. “Planar In-Hand Manipulation via Motion Cones”. *International Journal of Robotics Research (IJRR)* 39.2-3 (2020): 163-182.
- J3** Andy Zeng, Shuran Song, Kuan-Ting Yu, Elliott Donlon, Francois Hogan, Maria Bauza, Daolin Ma, Orion Taylor, Melody Liu, Eudald Romo, Nima Fazeli, Ferran Alet, Nikhil Chavan-Dafle, **Rachel Holladay**, Isabella Morona, Prem Qu Nair, Druck Green, Ian Taylor, Weber Liu, Thomas Funkhouser, Alberto Rodriguez. “Robotic Pick-and-Place of Novel Objects in Clutter with Multi-Affordance Grasping and Cross-Domain Image Matching”. *International Journal of Robotics Research (IJRR)* 41.7 (2022): 690-705.
- J2** **Rachel Holladay**, Oren Salzman, Siddhartha Srinivasa. “Minimizing Task Space Fréchet Error via Efficient Incremental Graph Search.” *IEEE Robotics and Automation Letters* 4.2 (2019): 1999-2006.
- J1** Anca Dragan, **Rachel Holladay**, Siddhartha Srinivasa. “Deceptive robot motion: synthesis, analysis and experiments.” *Autonomous Robots* 39 (2015): 331-345.

### Peer-Reviewed Conference Papers

- C9** Gregory Xie, Lillian Chin, Byungchul Kim, **Rachel Holladay**, Daniela Rus. “Strong Compliant Grasps Using a Cable-Driven Soft Gripper.” *IEEE/RSJ International Conference on Intelligent Robots and Systems (IROS)*, 2024.
- C8** **Rachel Holladay**, Tomás Lozano-Pérez, Alberto Rodriguez. “Planning for Multi-stage Forceful Manipulation.” *IEEE International Conference on Robotics and Automation (ICRA)*, 2021.
- C7** **Rachel Holladay**, Tomás Lozano-Pérez, Alberto Rodriguez. “Force-and-Motion Constrained Planning for Tool Use.” *IEEE/RSJ International Conference on Intelligent Robots and Systems (IROS)*, 2019.
- C6** Nikhil Chavan-Dafle, **Rachel Holladay**, Alberto Rodriguez. “In-Hand Manipulation via Motion Cones.” *Robotics: Science and Systems (RSS)*, 2018. [Best Student Paper Award](#).
- C5** Andy Zeng, Shuran Song, Kuan-Ting Yu, Elliott Donlon, Francois Hogan, Maria Bauza, Daolin Ma, Orion Taylor, Melody Liu, Eudald Romo, Nima Fazeli, Ferran Alet, Nikhil Chavan Dafle, **Rachel Holladay**, Isabella Morona, Prem Qu Nair, Druck Green, Ian Taylor, Weber Liu, Thomas Funkhouser, Alberto Rodriguez. “Robotic Pick-and-Place of Novel Objects in Clutter with Multi-Affordance Grasping and Cross-Domain Image Matching.” *International Conference of Robotics and Automation (ICRA)*, 2018. [Amazon Robotics Best Systems Paper Award in Manipulation](#).
- C4** **Rachel Holladay**, Siddhartha Srinivasa. “Distance Metrics and Algorithms for Task Space Path Optimization.” *IEEE/RSJ International Conference on Intelligent Robots and Systems (IROS)*, 2016.
- C3** Laura Herlant, **Rachel Holladay**, Siddhartha Srinivasa. “Assistive Teleoperation of Robot Arms via Automatic Time-Optimal Mode Switching.” *Human Robot Interaction (HRI)*, 2016.

**C2 Rachel Holladay**, Anca Dragan, Siddhartha Srinivasa. “Legible Robot Pointing.” *IEEE International Symposium on Robot and Human Interactive Communication (RO-MAN)*, 2014.

**C1** Anca Dragan, **Rachel Holladay**, Siddhartha Srinivasa. “An Analysis of Deceptive Robot Motion.” *Robotics: Science and Systems (RSS)*, 2014.

## Peer-Reviewed Workshop Papers

**W6 Rachel Holladay**. “Developing Multi-Step Robotic Dexterity”. *Robotics: Science and Systems (RSS) Pioneers Workshop*, 2023.

**W5 Rachel Holladay**, Tomás Lozano-Pérez, Alberto Rodriguez. “Force-and-Motion Grasp Planning for Tool Use.” *Robotics: Science and Systems (RSS) Workshop on “Task-Informed Grasping (TIG-II): From Perception to Physical Interaction”*, 2019.

**W4** Oren Salzman, **Rachel Holladay**, Sherdil Niyaz, Alan Kuntz, Ron Alterovitz, Siddhartha Srinivasa. “Minimizing the Fréchet Error of Task-Space Paths for Manipulators and Surgical Robots”. *Robotics: Science and Systems (RSS) Pioneers Workshop*, 2018.

**W3 Rachel Holladay**, Laura Herlant, Henny Admoni, Siddhartha Srinivasa. “Visibility Optimization in Robot Manipulation Tasks.” *IEEE International Symposium on Robot and Human Interactive Communication (RO-MAN) “Workshop on Human-Oriented Approaches for Assistive and Rehabilitation Robotics (HUMORARR)”*, 2016.

**W2 Rachel Holladay**, Shervin Javdani, Anca Dragan, Siddhartha Srinivasa. “Active Comparison Based Learning Incorporating User Uncertainty and Noise.” *Robotics: Science and Systems (RSS) Workshop on “Model Learning for Human-Robot Communication”*, 2016.

**W1 Rachel Holladay**, Siddhartha Srinivasa. “RoGuE: Robot Gesture Engine.” *AAAI Spring Symposium: “Enabling Computing Research in Socially Intelligent Human-Robot Interaction: A Community-Driven Modular Research Platform”*, 2016.

## White Papers

**V1 Rachel Holladay**. “Graduate Women in Robotics Community: Creation and Early Years.” 2023.

## Patents

**P2** Nikhil Chavan-Daffe, **Rachel Holladay**, Alberto Rodriguez. “Robotic Manipulation of Objects for Grip Adjustment.” Patent 11396431. July 2022.

**P1** Nikhil Chavan-Daffe, **Rachel Holladay**, Alberto Rodriguez. “Robotic Manipulation of Objects using External Contacts.” Patent 11396072. July 2022.

## Theses

**T3 Rachel Holladay** 2024. “Leveraging Mechanics for Multi-step Robotic Manipulation Planning”. Doctoral Thesis, Massachusetts Institute of Technology.

**T2 Rachel Holladay** 2019. “Force-and-Motion Constrained Planning for Tool Use”. Master’s Thesis, Massachusetts Institute of Technology.

**T1 Rachel Holladay** 2017. “Following Paths in Task Space: Distance Metrics and Planning Algorithms”. Undergraduate Honors Thesis, Carnegie Mellon University. [Allen Newell Award for Excellence in Undergraduate Research.](#)

## Teaching

### Experience

<b>6.800/6.834 Robotic Manipulation</b> (Undergraduate/Graduate) Teaching Assistant, Massachusetts Institute of Technology (MIT) <i>Instructor: Russ Tedrake, 80+ students</i>	Fall 2021
<b>Robotics Essentials</b> Subject Matter Expert (SME), MIT xPro Online Course <i>Program Faculty: Alberto Rodriguez, Julie Shah, 380+ learners (as of 2023)</i>	2020-2021
<b>15-300 Research and Innovation in Computer Science</b> (Undergraduate) Teaching Assistant, Carnegie Mellon University (CMU) <i>Instructors: Todd Mowry, Jonathan Aldrich, 25+ students</i>	Fall 2016

### Pedagogical Training

<b>Grad Teaching Development Tracks</b> (MIT Teaching+Learning Lab) Four multi-session workshop tracks on: Lesson Planning, Microteaching, Inclusive Teaching and Subject Design. Earned the MIT Graduate Teaching Certificate	2021-2022
<b>TA Days Training</b> (MIT Teaching+Learning Lab) Workshop Series introducing evidence-based teaching practices for TAs	Summer 2021

### Invited Talks

<b>Dexterous Decision-Making for Real-World Robotic Manipulation</b> Massachusetts Institute of Technology, Department Seminar Duke University, Department Seminar University of Colorado Boulder, Department Seminar University of Southern California, Department Seminar University of Michigan, Department Seminar University of Pennsylvania, Department Seminar Columbia University, Department Seminar (virtual) Princeton University, Department Seminar Northeastern University, Department Seminar Worcester Polytechnic Institute, Department Seminar	April 2024 March 2024 March 2024 March 2024 March 2024 March 2024 Feb 2024 Feb 2024 Feb 2024 Feb 2024
<b>Long-Horizon, Contact-Rich Robotic Manipulation</b> Yale University, Robotics Lunch University of Michigan, Manipulation Reading Group Northeastern University, Robotics/RL Reading Group	Nov 2023 Oct 2023 Oct 2023
<b>Constraints and Planning for Forceful Robotic Manipulation</b> Cornell University, Robotics Seminar (virtual) University of Pennsylvania, DAIR Lab Meeting (virtual) University of Washington, Robotics Colloquium Tel Aviv University, Computational Geometry Seminar (virtual) Brown University, Robotics Groups Meeting	May 2023 Oct 2022 May 2022 Nov 2021 Oct 2021
<b>Force-and-Motion Constrained Manipulation Planning</b> MIT CSAIL and Schlumberger-Doll Research Workshop	Oct 2019

## Mentoring

### Research Mentoring

<b>Anika Cheerla</b>	2022-2024, MIT Master's Student → Kodiak Robotics <i>Thesis: Task and Motion Planning in Uncertain Dynamic Environments</i>
<b>Gregory Xie</b>	2022-2023, MIT Master's Student → Boston Dynamics AI Institute <i>Thesis: Don't Over Think It: Mechanically Intelligent Manipulation</i>
<b>Daniella White</b>	2021-2022, MIT Master's Student → SpaceX <i>Thesis: Nonprehensile Manipulation of Multi-Link Hinges</i>
<b>Tarang Lunawat</b>	2022-2024, MIT Undergraduate <i>Project: Robot Cutting as a Process</i>
<b>Rachel Lu</b>	2022-2024, MIT Undergraduate <i>Project: Handling Uncertainty in Articulated Object Manipulation</i>
<b>Ashwin Krishna</b>	2020-2021, Harvard Undergraduate → Aurora Innovation <i>Project: Combining Planning and Learning for Robust Manipulation</i>

### Other Mentoring

MIT EECS Thriving Stars Buddy Program	2022-2023
MIT EECS AI Mentorship Program	2020-2022
MIT WiEECS Mentorship Program	2018
FIRST Tech Challenge (FTC) Team 13620 and 20409	2018-2024
FIRST Robotics Competition (FRC) Team 3504	2013-2017

## Awards and Grants

### Graduate Awards and Grants

NextProf Nexus Workshop Participant	2023
MIT Graduate Women of Excellence Award	2023
Outstanding MIT UROP Mentor Awards (Nominated)	2023
MIT Graduate Student Council (GSC) Travel Grant Winner	2019
Computing Research Association (CRA-WP) Grad Cohort for Women Workshop Participant	2018
MIT Merrill Lynch Fellowship	2017-2018
Science, Mathematics And Research for Transformation Scholarship (declined)	2017-2020

### Undergraduate Awards and Grants

Allen Newell Award for Excellence in Undergraduate Research	2017
CMU Women's Association's Outstanding SCS Senior Student	2017
Mark Stehlik SCS Alumni Undergraduate Impact Scholarship	2016
Human Robot Interaction (HRI) Pioneer	2016
National Center for Women & Information Technology (NCWIT) Collegiate Award	2016
Collaborative Research Experience for Undergraduates (CREU) Grant Winner	2015
SRC Undergraduate Research Program (URO) Grant Winner	2014-2017
NASA College Scholarship	2013-2017

## Service

### Service: Conferences

Area Chair for Conference on Robot Learning (CoRL)	2024
Program Committee Chair for Robotics: Science and Systems (RSS) Pioneers Workshop	2024
Student Volunteer at the Robotics: Science and Systems (RSS)	2020

Co-Organizer of MCube Lab-MLab Manipulation Workshop	2018
Photographer for Robotics: Science and Systems (RSS)	2017
Local Arrangements Committee for Intel International Science and Engineering Fair (ISEF)	2016
Student Volunteer at the Human Robot Interaction (HRI)	2016

### Service: MIT EECS Department

Co-Creator of MIT EECS "Building Healthy Happy Labs" Workshop for New Faculty	2021-2024
MIT EECS Graduate Student Advisory Group for Faculty Search	2021
Executive Committee for MIT EECS Graduate Application Assistance Program (GAAP)	2020-2022
Member of MIT EECS Resources for Easing Friction and Stress (REFS)	2019-2023
Graduate Women at MIT (GW@MIT) EECS Department Representative	2018
Graduate Women in MIT Course 6 (GW6) Co-President	2018

### Service: Other

Webmaster and Student Volunteer for Robotics Today Seminar Series	2020-2021
Webmaster for Embodied Intelligence Community of Research at CSAIL	2020-2024
Student Leader and Co-Founder of Graduate Women in Robotics Community (GWIRC)	2019-2024
Interest Groups Manager for MIT Sidney Pacific Graduate Dorm	2018-2020
Student Leader in CMU SCS Day, SCS4ALL, Women@SCS	2013-2017

### Refereeing: Conferences and Journals

AAAI Symposium	
Autonomous Robotics (AURO)	
Conference on Robot Learning (CoRL)	
ACM/IEEE International Conference on Human-Robot Interaction (HRI)	
IEEE Conference on Decision and Control (CDC)	
IEEE International Conference on Robotics and Automation (ICRA)	
IEEE Robotics and Automation Letters (RA-L)	
IEEE Symposium on Robot and Human Interactive Communication (RO-MAN)	
IEEE Transactions on Automation Science and Engineering (T-ASE)	
IEEE Transactions on Neural Networks and Learning Systems (TNNLS)	
IEEE Transactions on Robotics (T-RO)	
IEEE/RSJ International Conference on Intelligent Robots and Systems (IROS)	
International Conference on Automated Planning and Scheduling (ICAPS)	
International Journal of Robotics Research (IJRR)	
International Journal of Social Robotics (IJSR)	
International Symposium on Robotics Research (ISRR)	
Robotics: Science and Systems (RSS)	